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|  | **River Management Society**  |
| Hiring Hints to Maximize Your Recruitment Advertising |
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| Reach Diverse and Veteran candidates through RMS! |
| We are pleased to introduce exciting and effective new ways to more quickly attract top caliber candidates! We recognize that many employers have strategic objectives to attract high quality talent, specifically from **diverse** backgrounds, and also from backgrounds that include **military service**. In addition, we also recognize the influence of social networking on the recruitment process.To help you meet your objectives, we have introduced the following upgrades:

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| http://pages.yourmembership.com/rs/yourmembership/images/diversity_105x125.gif | **The Diversity Network:**Broadcast jobs to top diversity-oriented job boards, reaching qualified candidates from multiple races, ethnicities, age groups, sexual orientations and religious affiliations. Supports workplace diversity objectives while helping to satisfy EEOC goals.  |
| http://pages.yourmembership.com/rs/yourmembership/images/vets_105x125.gif | **The Veteran's Network:**Jobs will be featured on top veteran, military, and government job boards on the web. Hire top talent and remain compliant with OFCCP employment regulations.  |
| http://pages.yourmembership.com/rs/yourmembership/images/social_105x125.gif | **The Social Network:**Showcase your job to both active and passive candidates in the social media channels they frequent by featuring jobs in search optimized tweets and posts, delivered based on job details and placed in Twitter, Facebook, or LinkedIn news feeds. |

These powerful networks are designed to significantly increase your job’s exposure to the specific candidates you need to improve your operational performance. To add these options to your next job posting, simply select the desired network(s) on the ‘Upgrades’ page immediately following the initial job creation.Our business is to help you find your next superstar candidate! |  |

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